

Statement under the UK Modern Slavery Act

We are committed to improving our practices to combat slavery and human trafficking.

About Ancestry

Ancestry is a science and technology company which aims to help people in their mission of self discovery. With the help of our sophisticated engineering and technology we harness family history and consumer genetics, combining billions of rich historical records, millions of family trees, and more than 3 million people in the AncestryDNA network to provide people with deeply meaningful insights about who they are and where they come from. Ancestry provides its services in the UK via the ancestry.co.uk website.

Our Values

Ancestry's core values consist of strong leadership, innovation, collaboration, smart execution and passion. At Ancestry we consider diversity to be an integral part of our business. We desire to promote a supportive, inclusive, positive and collaborative culture that attracts, empowers and engages employees of all backgrounds, perspectives and experiences, and supports them in reaching their full potential.

Community giving at Ancestry is rooted in our belief in family. We provide support to organizations around the world that strengthen families in need, improve education and preserve family history. Our giving includes financial contributions, product donations and employee volunteer efforts.

Our Actions

We expect high standards from those we work with and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our supply contracts require compliance with applicable laws and regulations, which now includes the Modern Slavery Act 2015. We will continue to work with our suppliers to manage these risks.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Ancestry Ireland Unlimited Company slavery and human trafficking statement for the financial year ending 31 December 2018 and is approved by the board of directors of Ancestry Ireland Unlimited Company